

TCADASTA

2019 Annual Report

Our Vision

A world where even the most marginalized individuals and communities can benefit from the opportunities afforded by secure land and natural resource rights.

Our Mission

Cadasta Foundation is the leading provider of technical tools and services to support the documentation of land and resource rights to build stronger, more sustainable communities.

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LETTER FROM THE CEO

Dear Colleagues and Friends,

Socrates wrote "The secret of change is to focus all of your energy, not on fighting the old, but on building the new." In 2019, Cadasta did just that. Our energy was laser-focused on launching a new three-year strategy and technology platform. With an expanded team, strengthened operations infrastructure, and a cadre of Regional Cadasta Trainers in Kenya, India, and Haiti, and other regions, we strengthened our capacity during the year to meet the needs of our partners documenting land and resource rights around the world.

The public launch of Cadasta 2.0 on March 27, 2019 in Washington, D.C. on the sidelines of the World Bank Land and Poverty Conference, spotlighted Cadasta's plans to over 150 attendees and to over 300 people through our social media livestream. The event featured remarks from our donors and partners and a demo of Cadasta Platform 2.0. We also premiered a new <u>Cadasta video</u>, announced a Global Impact Metrics Dashboard, fresh content on an updated website, and new partner use cases.

At the end of the year, we announced the inaugural Land Rights Challenge Fund, issuing a call for proposals to support Data Accelerator Grants for local partners. We are excited about how these catalytic grants can help partners accelerate their data collection through the Cadasta Platform in order to strengthen rights and improve livelihoods and tenure security for vulnerable communities.

In this Annual Report, we feature how we grew Cadasta's recognition as a thought leader through influential publications, presentations, press coverage, and events. By attracting new donors and 32 new partners for a total of 66 partners, we continued to grow our platform to advance the land and resource rights of over 1.7 million people in over 830 communities across 25 countries by year's end.

We are grateful to our Board of Directors, donors, partners, staff, and trainers for what we have accomplished together. We dedicate the efforts highlighted here to the communities whose rights Cadasta was created to promote and advance. 2019 was an important milestone toward achieving our vision of building a world where even the most marginalized individuals and communities can benefit from the opportunities afforded by secure land and resource rights.

With gratitude to our donors, Board, team, and broader land and development community,

Amy Coughenour Betancourt
Chief Executive Officer



CADASTA BY THE NUMBERS



^{*}All numbers are cumulative from 2015 through December 31, 2019.

^{1.} Cadasta defines government collaborations as those in which the government is a signatory to an agreement with Cadasta or our implementation partner, or in the event a bi-lateral or multilateral donor is funding the work specifically for a government.



CADASTA'S GLOBAL REACH



COUNTRIES WHERE CADASTA'S TOOLS AND SERVICES WERE USED IN 2019:

BOTSWANA

HAITI

BANGLADESH INDIA NIGERIA

RWANDA

INDONESIA

BRAZIL KENYA SOLOMON ISLANDS

DEMOCRATIC REPUBLIC LIBERIA SOUTH AFRICA
OF THE CONGO

MOZAMBIQUE TANZANIA GHANA

MYANMAR UGANDA

PROJECTS & PARTNERSHIPS

With the successful launch of the Cadasta Platform 2.0 and migration of existing partners to the new platform, the Programs Team delivered on expanding our partnership engagement.

In October, Cadasta held its first group "training of trainers" event and staff retreat to onboard the new team of **Regional Program Specialists**. With support from the Cadasta home office, the new team of Regional Program Specialists support operations in the Caribbean, Southern Africa, East Africa, West Africa, and South Asia, manage partnership development and training, and assist with project implementation in their respective regions.









CADASTA LAND RIGHTS CHALLENGE FUND



Cadasta Land Rights Challenge Fund Grantees receive:



Access to Technology

Cadasta will provide the software for mobile data collection and desktop platform applications. The grants can cover costs for hardware.



Financial Support

Grant funds to overcome staffing, technology, and other barriers, or to test new ideas, using Cadasta's tools.



Training and Technical Support

Recipients will receive training and technical support from Cadasta's team of technical and program implementation experts to ensure household and community impact.

The <u>Cadasta Land Rights Challenge Grant Program</u> was launched in late 2019, with an initial focus on Data Acceleration Grants to assist partners in overcoming data collection challenges to expand the impact of land and resource rights documentation for households and communities. With over thirty grant proposals received, and a number of new partners on-boarded during the process, the grant program will reach new communities and expand our user community. The first round of grants are positioned for award in early 2020.

The launch of the Regional Program Specialists and the Challenge Fund helped drive a significant increase in partnerships, with 32 new partner organizations joining the Cadasta Platform. To support this growth, the team created new training materials tailored to our partners working with land and resource-related data collection on the ground. These materials supported 31 partner training sessions, 15 of which were in person with partners in Mozambique, Haiti, Liberia, Nigeria, Uganda, India, Indonesia, Solomon Islands, Democratic Republic of Congo, Myanmar, and Sweden. This growth in partnerships resulted in 284,760 households being documented in 2019, representing a 69 percent year-over-year increase, with 1,708,560 people documented on the platform.



FEATURED PARTNERSHIPS

Protecting the Rights and Livelihoods of Indian Forest Dwelling Communities



In the Indian states of Odisha and Jharkhand, Cadasta Foundation is working in partnership with the local non-profit organization <u>Professional Assistance for Development Action (PRADAN)</u> to strengthen the livelihoods of marginalized forest-dwelling communities.

Indian forest dwelling communities rely on having access to forests for their food, resources, and livelihoods. However, many of the forest communities do not know exactly which land belongs to whom nor where the exact village boundaries lie. This lack of clarity has created discrepancies in land rights and use.

Through the Recognition of Forest Rights Act of 2006 and the Community Forest Resources Rights (CFRR), PRADAN works with eligible local communities to apply for government recognition of rights to forest reserves. PRADAN began working with Cadasta in 2017 to map and demarcate agreed-upon forest boundaries to develop a system of protection for the community forest areas.

Using the data collected with Cadasta's mobile tools and geospatial platform, two communities have received government recognized Community Forest Rights, allowing them to develop their own land use and management plans, governance processes, and local mechanisms for forest protection. Furthermore, over 700 individuals have now received government recognized Individual Forest Rights (IFRs).



Cadasta was selected as a recipient of the United Nations International Fund for Agriculture Development (IFAD) <u>Innovation Grant Program</u> to scale and continue to provide services for mapping indigenous people and local communities' land in Jharkhand and Odisha States with PRADAN.

With the IFAD grant, Cadasta staff worked with PRADAN in Baliguda Block, Kandhamal District to provide training and data collection support prior to completion of the work in three additional villages in Odisha and Jharkhand. Together, we expanded from 1,400 to 7,200 project participants, as well as the number of individuals trained in collecting land use data in vulnerable communities.

Preliminary results from a third-party assessment show that 95 percent of project data collectors reported that they would not be able to find a good alternative to Cadasta's tools, suggesting that Cadasta is providing a much-needed service in these rural areas of operation. Furthermore, data collectors also reported that the tools improved the efficiency of their work and their workflow processes.

When asked about their experience using Cadasta's tools, one of the data collectors responded:

"Whoever has invented Cadasta has been a huge help. A lot of people from our side are not educated. But with this, people are able to calculate easily without much work. It takes less time and does more work. The accuracy of my work has increased a lot...The efficiency of my work has increased as I got to learn a lot of things. My interest in helping people has also increased."



Leveraging Land in Haiti

Haiti faces important development challenges related to inadequate basic infrastructure and a large housing deficit. Residents have a high level of land tenure insecurity stemming from a lack of official land documentation, low exchange value of land, a lack of an efficient and functional land information system, and limited capacity of and connections between land tenure actors.

Cadasta partnered with Habitat for Humanity Haiti and USAID to support Haitian government authorities through a holistic approach toward a more effective, transparent, and accessible tenure system for the municipalities of Croix-des-Bouquets, Leogane, and Fort-Liberté.

Household data collection activities launched in September 2019 and resulted in more than 1,700 households surveyed in Legane and Fort-Liberté by the end of the 2019. The project will continue to collect data in 2020 from approximately 20,000 households in Croix-des-Bouquets.

By the end of the project, Cadasta will increase the number of land parcels recorded on government-used land platforms to inform a land-based revenue mobilization process. The project will also secure tenure for 12,000 households in the three municipalities.



Supporting Lantmäteriet's International Training Program

Cadasta partnered with the advanced International Training Program (ITP) for Applied Land Governance, hosted by Lantmäteriet (the Swedish mapping, cadastral, and land registration authority). This collaboration builds on an earlier Cadasta assessment of Botswana's Land Administration Procedures, Capacity, and Systems Program supported by Lantmäteriet.

The Cadasta team provided training to approximately 24 land professionals from Kenya, Rwanda, Tanzania, Uganda, and Zambia who were strategically selected based on their ability to carry out reforms and organizational change in the land sector and to create an environment of cooperation and partnership. As part of the ITP program, participants designed an intervention intended to address key land governance constraints in their home countries.

Attendees from Kenya, Rwanda, and Tanzania selected Cadasta tools as part of their proposed "Change Project." Cadasta supported the Rwandan participants to use Cadasta's tools to link all land actors involved in land transaction processes. Village leaders were trained by Cadasta staff and equipped with smartphones to collect land transaction data. This information helped land notaries to formalize the transactions. In Kenya, field support to government land officials who will utilize Cadasta's tools to document rural community land rights will occur in 2020.

In their project report, Lantmäteriat concluded that Cadasta's tools significantly improved land officials' ability to track land transaction information and reduce informal land transactions. Lantmäteriat noted that with the use of smartphones, Cadasta's data collection application was



easily installed and used, even without training. The study also found that Cadasta's tools lead to an increase in collaboration between all land actors, increased awareness of formal land registrations, improved regular reporting of formal land transactions and registrations, and an overall increase in trust and accessibility to land services by land owners.

Commenting on the use of the Cadasta's tools in Rwanda, Lantmäteriet's report noted that village leaders were easily able to collect land transaction data. The information collected on Cadasta's tools were then made accessible to land notaries, helping to formalize the process. The report noted, "With this involvement of village leaders, the number of land actors involved actively in formal land registration was increased from 3 to 4 which makes land registration system closer to the community."



Documenting Community Land Rights in Uganda

With an estimated 84 percent of the land in Uganda held under customary tenure, the majority of Uganda's land claims rely on traditional arrangements rather than legal documents. While this may provide a traditional sense of security, recent events—including the influx of refugees, increased presence of extractive industries, and pressures of development and land acquisitions—have resulted in increased land vulnerability.

To document and secure the customary land claims, the Government of Uganda (GoU) has put in place a unique system of land recognition: Customary Certificates of Ownership (CCOs). This program is among the world's first to fully recognize customary land tenure on the same level with other forms of tenure.

Cadasta is working with the GoU Ministry of Land, Housing and Urban Development (MLHUD), district-level government representatives, and the local communities to systematically demarcate community lands in an effort to secure the land tenure rights of rural communities across the country. A promising initial data collection effort has begun in Buliisa District, where Cadasta has worked with community members to map and collect data covering 239 parcels of land, 1,260 hectares, and approximately 500 households and 1,620 people, to date.



Commenting on the progress achieved to date, Mr. Obbo Dennis, Principal Information Scientist of the Ministry of Land, Housing, and Urban Development, Uganda stated:

"[Cadasta] has enhanced the efficiency and effectiveness of the Area Land Committees. It has reduced the time taken by the Area Land Committee... The work that we have done in Buliisa in one month, in other places has taken like five months. So that alone is a very big difference. We should be able to issue the documentation faster using these technologies other than those of the hard paper which take so long. It actually has immediately cut down on the paperwork, the papers that we have to keep in the offices of the Area Land Committees, the District Land Board. This saves on space and storage."

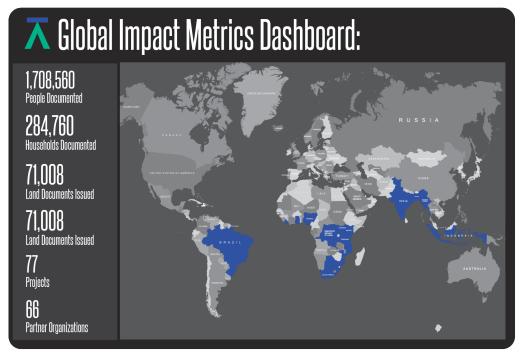
PLATFORM & TECHNOLOGY

This year was marked by significant progress on our technology strategy and implementation. The March launch of Cadasta Platform 2.0, built on Esri technology, provides our partners with a more scalable, stable, secure, and flexible platform to collect and manage their land and resource rights information.

As part of the 2.0 migration, the team worked with existing partners to move their data to the new Platform and to ensure that partners were trained on how to use it. The technology roadmap and technical support processes shifted to maximizing partners' use of available tools rather than the creation of new ones. A new GIS and Technology Director and GIS Technician were hired to provide leadership and additional skills sets to support our strategy.

Global Impact Metrics Dashboard

Cadasta launched the **Global Impact Metrics Dashboard** in March which serves as our main data aggregator and displays the publicly shareable portions of the data collected. Cadasta is dedicated to sharing high-level land and resources data to stakeholders and the public in order to promote the advancement of land rights and open data. We are also committed, however, to partner data privacy and security and have a robust policy that allows our partners to choose what data they are willing to share or keep private. For viewable projects, the Global Impacts Metrics Dashboard includes key output and impact metrics, such as number of people and households documented, countries, users, people trained, gender and age statistics, land documents issued, government partners, and other indicators. The dashboard also includes selected household survey responses on land ownership, perception of tenure security, increased access to benefits, and other anonymized response data points that allows Cadasta to measure the impact of our work. The Dashboard is updated on a monthly basis.



Cadasta Platform Data Migration

With partner agreement, Cadasta migrated all of the existing partner data from the Cadasta Platform 1.0 to the 2.0 Platform built on Esri's ArcGIS environment. Several new partners also elected to move their existing data sets onto Cadasta's Platform in order to have better tools for visualization, analysis, and data-sharing. Migration was completed for 29 partner projects, representing 141,234 households.

Partner Technical Support

Cadasta's Technical Support Team onboarded 346 new platform users, migrated 40,000 existing survey records, and created 504 mobile data collection forms based on partner needs. As part of our technical services, the team assisted with the creation of 142 Operations Dashboards, 553 Web Maps, 116 technical support ticket requests, and the successful resolution of 87 tickets. The team also provided technical backstopping to Cadasta staff and trainers during their field work.



Our Approach: A digital workflow

To help reach Project Grow's goals, Cadasta leverages Esri technology to create a tailored digital workflow to capture land rights and use information. The workflow includes a mobile application to survey the occupants, verify the results with the community, transfer formalized land records to the government, and work with authorities to create crop rotation schedules for the individual smallholder farmers.



01 Survey Creation

The first step in preparing for data collection is understanding the questions that need to be asked. This multilingual survey is based off an Excel form and was created using Cadasta Surveys built on Survey123 Connect. Evidence of land claims, such as sales receipts, photos, and scanned land documents can be uploaded using the app.

View Survey



02 Field Collection

A customized survey is used with the Survey123 App for field data collection. The survey and app can be used offline and allows for custom basemaps to be added to assist data collectors.

View App



03 Project Dashboard

Data collection is monitored in real time using a custom dashboard. Important metrics can be monitored, data can be graphed, and the progress of collected parcels can be tracked. This also allows partners to manage data verification and quality

View Dashboard



04 Web Application

Viewing collected data is possible through an interactive web application. With controls to maintain the privacy of confidential information, project managers can securely set permission levels for others to view the data.

View Web App

COMMUNICATIONS & THOUGHT LEADERSHIP

Throughout the year, Cadasta and our staff were featured in a number of forums, conferences, and events, representing a 144 percent year-to-date (YTD) increase in speaking engagements. CEO Amy Coughenour presented at ICT4D in Kampala, the FAO's Committee for Food Security in Rome, GeoBuiz, the India Land and Development Conference, and the World Bank Land and Poverty Conference. Chief Programs Officer Frank Pichel discussed how Cadasta's technology helps communities document and strengthen their land rights in a recorded IctaTalk-style presentation at the Global Landscapes Forum in Bonn. Data and Partnership Specialist Katie Pickett was featured and interviewed by SIGMag TV at the GIS for a Sustainable World Conference in Geneva. The team also presented keynotes and papers in a number of panels and master classes at the 2019 India Land and Development Conference, Asia Pacific Housing Forum in Bangkok, International Land Coalition regional meetings in India and Peru, the Conference on Land Policy in Africa, and the World Bank Land and Poverty Conference, among others. Additionally, we organized a successful Cadasta 2.0 Launch Event on the sidelines of the 2019 World Bank Land and Poverty Conference, which was attended by more than 150 people, and included remarks by funders, partners, and key staff.



Cadasta staff at the Cadasta 2.0 Launch Event, on the sidelines of the 2019 World Bank Land and Poverty Conference.



Cadasta CEO Amy Coughenour with Peter Rabley of Omidyar Network

Cadasta Chief Programs Officer Frank Pichel with Chiemeka Ngwu of Teqbridge

With regard to thought leadership and press, Cadasta received 58 press hits (including cross posts), representing a 123 percent YTD growth. Some highlights include op-eds by CEO Amy Coughenour in the Chicago Council on Global Affairs and GeoSpatial World, a feature in an op-ed by Esri Founder Jack Dangermond (his first op-ed in over 10 years), and a published article in the UN-Habitat's A Better World book, which was launched and presented at the UN Habitat Assembly in Nairobi, among others.

CADASTA'S OUTREACH AND THOUGHT **LEADERSHIP BY THE NUMBERS: Events Where Opinion Pieces Cadasta Participated** 60,000+ Cadasta Event & **Website Views Conference Presentations** 2,174 **Press Hits Twitter Followers Press Mentions Facebook Friends** 2,856 **Press Features Linkedin Interactions Newsletter and Promotional Press Quotes Emails Opens**

OPERATIONS & HUMAN RESOURCES

Significant progress was made in strengthening Cadasta's organizational, governance, and human resource operations. We implemented a new Professional Employer Organization (PEO) platform to manage an employee benefit program, payroll, and labor and tax compliance. We hired nine full-time staff and four additional regional trainers during the year and implemented a new performance evaluation system.



CADASTA'S LEADERSHIP & TEAM

Board of Directors

Cadasta's mission, strategy, and finances are guided by the leadership and expertise provided by a Board of Directors who are leading global experts in their respective domains.

Liz Blake

Board Chair, Former Senior Vice President, Habitat for Humanity International

Peter Rabley

Board Treasurer, Venture Partner, Omidyar Network

Christopher Vincent

Board Secretary, Vice President of Government Relations and Advocacy, Habitat for Humanity

Tosca Bruno-Van Vijfeijken

Principal Consultant, Five Oaks Consulting

Kindra Halvorson

Vice President, East Africa, TechnoServe

Erik Klein

Engineering Manager, Google

George Ombado

Chief Executive Officer, African Confederation of Cooperative Saving and Credit Association (ACCOSCA)

Jagdeesh Rao Puppala

Chief Executive Officer, Foundation for Ecological Security (FES)

Elisa Saava

Partner, RSM US LLP

Jaap Zevenbergen

Professor, University of Twente

Chris Penrose Buckley

Board Observer, Senior Land Policy Lead, DFID



Staff and Consultants

Cadasta's team of land and development experts, technologies, and trainers during 2019:

Executive Team

Amy Coughenour Betancourt

Chief Executive Officer

Frank Pichel

Chief Programs Officer

Boris Zamyatin

Controller

Communications

Alexis Franklin

Art Director*

Sydney McKenney

Communications & Design Specialist*

Madaleine Weber

Communications Director

Technology

Chuck Conley

Director of GIS and Technology*

Asaf Even-Paz

Product Manager

Sunil Ghimire

GIS Technician*

Chandra Lash

UI/UX Developer

Anthony Lukach

Developer*

Oliver Roick

Lead Developer*

Programs and Field Trainers

Anne Girardin

Programs Specialist

Daniel Gueye

Program Specialist*

Antonio Inguane

Programs Specialist

David Palomino

Trainer

Anthony Piaskowy

Global Programs Director*

Katie Pickett

Partnership & Data Specialist

Jean-Marc Placide

Programs Specialist*

Miguel Angel Sanjines

Programs Specialist

Justus Wambayi

Program Specialist*



Business Development

Caroline Moh

Director of Business Development*

Operations

Leah Kellenberger

Operations Coordinator*

Kelly Liang

Finance, Admin, and Contracts Manager*

Michele MacMillian

Program & Administrative Associate*

"on staff during part of the year

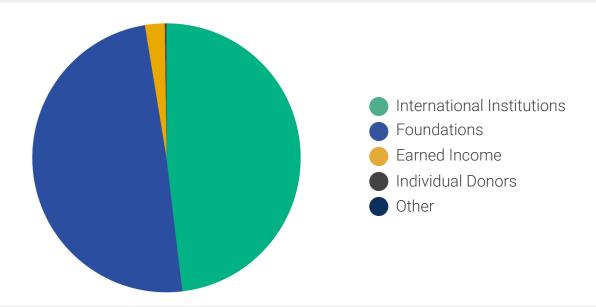


FINANCES

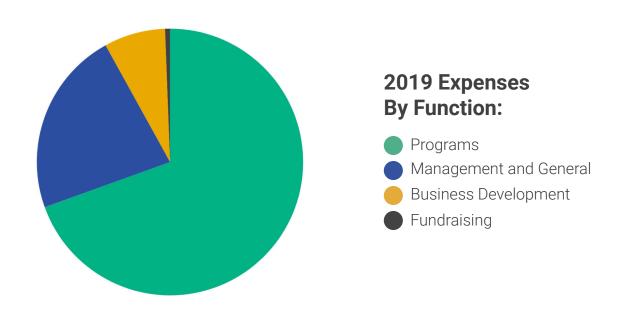
Cadasta formalized a Board Audit and Risk Committee to oversee the audit and risk management functions at the governance level. Cadasta maintained its independent auditor relationship with Gelman, Rosenberg & Freedman and received a clean audit opinion with no adjustments. The financial statements that are presented in the Addendum to the Annual Report are consistent with the full audited financial statements for the year ending December 31, 2019.



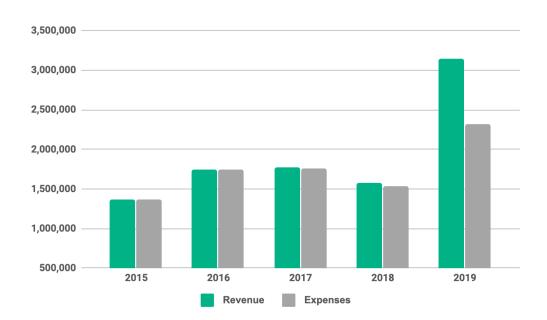
Donor Support	2019	% of Total	 2018	% of Total	 2017	% of Total
International Institutions	\$ 1,510,486	48.1%	\$ 863,207	54.6%	\$ 922,129	52.0%
Foundations	\$ 1,548,157	49.3%	\$ 650,847	41.2%	\$ 826,231	46.6%
Earned Income	\$ 74,557	2.4%	\$ 54,302	3.4%	\$ 19,204	1.1%
Individual Donors	\$ 6,346	0.2%	\$ 10,500	0.7%	\$ -	0.0%
Other	\$ 237	0.0%	\$ 2,000	0.1%	\$ 3,450	0.2%
TOTAL	\$ 3,139,784	100.0%	\$ 1,580,856	100.0%	\$ 1,773,819	100.0%



Function Types - Expenses	2019	% of Total	2018	% of Total	2017	% of Total
Programs	\$ 1,609,303	69.5%	\$ 1,052,798	68.6%	\$ 1,309,780	74.2%
Management and General	\$ 519,943	22.5%	\$ 355,989	23.2%	\$ 329,189	18.7%
Business Development	\$ 172,382	7.4%	\$ 115,921	7.5%	\$ 111,852	6.3%
Fundraising	\$ 13,863	0.6%	\$ 10,888	0.7%	\$ 13,918	0.8%
TOTAL	\$ 2,315,491		\$ 1,535,596		\$ 1,764,739	



Revenue and Expense Trends	2015	2016	2017	2018	2019
Revenue	1,366,812	1,744,137	1,773,819	1,580,856	3,139,784
Expenses	1,365,707	1,742,426	1,764,739	1,535,596	2,315,491



Cadasta Foundation Financials

Statement of Financial Position

Fiscal Year ending December 31, 2019 and 2018 (in USD)	2019	2018
Assets		
Cash and Cash Equivalents	1,039,947	304,017
Accounts Receivable	58,957	15,479
Prepaid Expenses, Deposits, and Other	26,399	26,574
Property and Equipment, Net	16,005	5,811
Total Assets	1,141,308	351,881
Liabilities & Net Assets		
Accounts Payable	55,110	32,819
Accrued Salaries and Related Benefits	90,819	101,781
Total Liabilities	145,929	134,600
Net Assets		
Without Donor Restrictions	881,449	57,156
With Donor Restrictions	113,930	160,125
Total Net Assets	995,379	217,281
Total Liabilities & Net Assets	1,141,308	351,881

Support and Revenue Support and Support and Revenue Support and Support and Revenue Support and Su	Statement of Activities		
Grant Income 1,670,967 58,802 Contributions 8,904 10,500 Interest Income 14,626 565 Net Assets Released From Donor Restrictions 1,445,287 1,510,990 Total Support and Revenue 3,139,784 1,580,856 Expenses Community Development 85,838 5,929 Finance 146,370 101,924 Business Development 186,245 126,808 Operations 422,652 296,315 Partnership Development 497,573 251,372 Platform Development 490,489 550,316 Program Management 486,324 202,931 Total Expenses 2,315,491 1,535,596 Changes in Net Assets 824,293 45,260 Net Assets at Beginning of Year 57,156 11,896 Net Assets at End of Year 881,449 57,156 Statement of Cash Flows 11,896 43,478 (8,167) Net Assets at End of Year 881,449 57,156 11,896 Statement of Cash Flo	Fiscal Year ending December 31, 2019 and 2018 (in USD)	2019	2018
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Partnership Development 497,573 251,372 Platform Development 490,489 550,316 Program Management 486,324 202,931 Total Expenses 2,315,491 1,535,596 Changes in Net Assets 824,293 45,260 Net Assets at Beginning of Year 57,156 11,896 Net Assets at End of Year 881,449 57,156 Statement of Cash Flows \$81,449 57,156 Fiscal Year ending December 31, 2019 and 2018 (in USD) 2019 2018 Cash Flows From Operating Activities 2019 2018 Increase (Decrease) in Net Assets 778,098 (118,543) Accounts Receivable (43,478) (8,167) Prepaid Expenses & Deposits 175 (10,156) Accounts Payable 4,836 6,937 Accrued Salaries and Related Benefits (10,962) 25,521 Other current liabilities 0 0 Cash Flows From (Used) by Operating Activities 750,961 (126,131) Cash Flows From (Used) by Investing Activities (15,031) (4,885)	•		
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Program Management 486,324 202,931 Total Expenses 2,315,491 1,535,596 Changes in Net Assets 824,293 45,260 Net Assets at Beginning of Year 57,156 11,896 Net Assets at End of Year 881,449 57,156 Statement of Cash Flows Fiscal Year ending December 31, 2019 and 2018 (in USD) 2019 2018 Cash Flows From Operating Activities 2019 2018 Increase (Decrease) in Net Assets 778,098 (118,543) Accounts Receivable 43,478 (8,167) Prepaid Expenses & Deposits 175 (10,156) Accumulated Depreciation 4,836 6,937 Accumulated Depreciation 4,836 6,937 Accrued Salaries and Related Benefits 22,292 (21,723) Other current liabilities (10,962) 25,521 Cash Flows From (Used) by Operating Activities 750,961 (126,131) Cash Flows From (Used) by Investing Activities (15,031) (4,885) Net Increase (Decrease) in 735,930 (131,016)	·		·
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Net Assets at Beginning of Year 57,156 11,896 Net Assets at End of Year 881,449 57,156 Statement of Cash Flows Fiscal Year ending December 31, 2019 and 2018 (in USD) 2019 2018 Cash Flows From Operating Activities		<u> </u>	
Statement of Cash Flows Fiscal Year ending December 31, 2019 and 2018 (in USD) 2019 2018 Cash Flows From Operating Activities Increase (Decrease) in Net Assets Accounts Receivable Prepaid Expenses & Deposits Accumulated Depreciation Accounts Payable Accrued Salaries and Related Benefits Other current liabilities (10,962) 25,521 175 (10,156) (10,962) 25,521 22,292 (21,723) (126,131) Cash Flows From (Used) by Operating Activities Property and Equipment Cash Flows From (Used) by Investing Activities (15,031) (4,885) 750,961 (15,031) (4,885) (15,031) (4,885) Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year 304,017 (435,033) 435,033	Changes in Net Assets	824,293	45,260
Statement of Cash Flows Fiscal Year ending December 31, 2019 and 2018 (in USD) 2019 2018 Cash Flows From Operating Activities 778,098 (118,543) Increase (Decrease) in Net Assets 778,098 (118,543) Accounts Receivable (43,478) (8,167) Prepaid Expenses & Deposits 175 (10,156) Accumulated Depreciation 4,836 6,937 Accounts Payable 22,292 (21,723) Accrued Salaries and Related Benefits (10,962) 25,521 Other current liabilities 0 0 Cash Flows From (Used) by Operating Activities 750,961 (126,131) Cash Flows From Investing Activities (15,031) (4,885) Net Increase (Decrease) in 735,930 (131,016) Cash and Cash Equivalents at Beginning of Year 304,017 435,033	Net Assets at Beginning of Year	57,156	11,896
Fiscal Year ending December 31, 2019 and 2018 (in USD) 2019 2018 Cash Flows From Operating Activities 778,098 (118,543) Increase (Decrease) in Net Assets 778,098 (118,543) Accounts Receivable (43,478) (8,167) Prepaid Expenses & Deposits 175 (10,156) Accumulated Depreciation 4,836 6,937 Accounts Payable 22,292 (21,723) Accrued Salaries and Related Benefits (10,962) 25,521 Other current liabilities 0 0 Cash Flows From (Used) by Operating Activities 750,961 (126,131) Cash Flows From Investing Activities (15,031) (4,885) Net Increase (Decrease) in 735,930 (131,016) Cash and Cash Equivalents at Beginning of Year 304,017 435,033	Net Assets at End of Year	881,449	57,156
Cash Flows From Operating Activities 2019 2018 Increase (Decrease) in Net Assets 778,098 (118,543) Accounts Receivable (43,478) (8,167) Prepaid Expenses & Deposits 175 (10,156) Accumulated Depreciation 4,836 6,937 Accounts Payable 22,292 (21,723) Accrued Salaries and Related Benefits (10,962) 25,521 Other current liabilities 0 0 Cash Flows From (Used) by Operating Activities 750,961 (126,131) Cash Flows From Investing Activities (15,031) (4,885) Property and Equipment (15,031) (4,885) Cash and Cash Equivalents at Beginning of Year 735,930 (131,016)			
Increase (Decrease) in Net Assets		2019	2018
Accounts Receivable Prepaid Expenses & Deposits Accumulated Depreciation Accounts Payable Accrued Salaries and Related Benefits Other current liabilities Cash Flows From (Used) by Operating Activities Property and Equipment Cash Flows From (Used) by Investing Activities Property and Equipment Cash and Cash Equivalents at Beginning of Year 778,098 (118,543) (43,478) (8,167) 175 (10,156) 4,836 6,937 4,836 (10,962) 22,292 (21,723) (10,962) 25,521 0 0 0 750,961 (126,131) (4,885) (15,031) (4,885) 735,930 (131,016)	•		
Prepaid Expenses & Deposits (43,478) (8,167) Accumulated Depreciation 175 (10,156) Accounts Payable 4,836 6,937 Accrued Salaries and Related Benefits 22,292 (21,723) Other current liabilities (10,962) 25,521 Cash Flows From (Used) by Operating Activities 0 0 Cash Flows From Investing Activities 750,961 (126,131) Property and Equipment (15,031) (4,885) Cash Flows From (Used) by Investing Activities (15,031) (4,885) Net Increase (Decrease) in 735,930 (131,016) Cash and Cash Equivalents at Beginning of Year 304,017 435,033	·	778,098	(118,543)
Accumulated Depreciation Accounts Payable Accrued Salaries and Related Benefits Other current liabilities Cash Flows From (Used) by Operating Activities Property and Equipment Cash Flows From (Used) by Investing Activities Protection (Used) by Investing Activities Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year 175 (10,156) 4,836 6,937 22,292 (21,723) (10,962) 25,521 0 0 750,961 (126,131) (4,885) (15,031) (4,885) (15,031) (4,885)		(43,478)	(8,167)
Accounts Payable Accrued Salaries and Related Benefits Other current liabilities Cash Flows From (Used) by Operating Activities Property and Equipment Cash Flows From (Used) by Investing Activities Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year 4,836 6,937 22,292 (21,723) (10,962) 25,521 0 0 750,961 (126,131) (4,885) (15,031) (4,885) 735,930 (131,016)		175	(10,156)
Accrued Salaries and Related Benefits Other current liabilities Cash Flows From (Used) by Operating Activities Cash Flows From Investing Activities Property and Equipment Cash Flows From (Used) by Investing Activities Protection (Used) by Investing Activities Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year 22,292 (21,723) (10,962) 25,521 0 0 750,961 (126,131) (4,885) (15,031) (4,885) 735,930 (131,016)	·	4,836	6,937
Other current liabilities Cash Flows From (Used) by Operating Activities Cash Flows From Investing Activities Property and Equipment Cash Flows From (Used) by Investing Activities Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year (10,962) 0 0 750,961 (126,131) (4,885) (15,031) (4,885) 735,930 (131,016)	,	22,292	(21,723)
Cash Flows From (Used) by Operating Activities 0 0 Cash Flows From Investing Activities 750,961 (126,131) Property and Equipment (15,031) (4,885) Cash Flows From (Used) by Investing Activities (15,031) (4,885) Net Increase (Decrease) in 735,930 (131,016) Cash and Cash Equivalents at Beginning of Year 304,017 435,033		(10,962)	25,521
Cash Flows From Investing Activities Property and Equipment Cash Flows From (Used) by Investing Activities Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year 750,961 (126,131) (4,885) (15,031) (4,885) 735,930 (131,016)		0	0
Property and Equipment Cash Flows From (Used) by Investing Activities Net Increase (Decrease) in Cash and Cash Equivalents at Beginning of Year (15,031) (4,885) (15,031) (4,885) 735,930 (131,016)		750,961	(126,131)
Cash Flows From (Used) by Investing Activities (15,031) (4,885) Net Increase (Decrease) in (15,031) (4,885) Cash and Cash Equivalents at Beginning of Year 735,930 (131,016)			
Net Increase (Decrease) in (15,031) (4,885) Cash and Cash Equivalents at Beginning of Year 735,930 (131,016)		(15,031)	(4,885)
Cash and Cash Equivalents at Beginning of Year 735,930 (131,016)		(15,031)	(4,885)
304 017 435 033	•	735,930	(131,016)
		304,017	435,033

1,039,947

304,017

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